



**NATIONAL OFFICIALS COMMITTEE
OF
USA TRACK & FIELD**

2018 ANNUAL MEETING REPORT

Columbus, Ohio

November 28 - December 2, 2018

EXECUTIVE COMMITTEE

Mike Armstrong
Chair

Rich Schornstein
Secretary

Doug Allen
Treasurer

E. Scott Rose
Vice Chair – Awards

Roger Burbage
Vice Chair – Certification

Laurie Boemker
Vice Chair – Rules

Marty Johnson
Vice Chair – Training

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- No Reports Submitted
 - Affirmative Development
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 - Young Officials

National Officials Committee

2018 Executive Committee Meeting Agenda

Columbus, Ohio

Thursday, November 29, 2018

12:00 am – 1:50 pm

Meeting Call to Order	Mike Armstrong
Motion for Change of Order for Business	Mike Armstrong
Reading / Approval of Minutes	Rich Schornstein
Summary of Reports of Officers	
Chair	Mike Armstrong
Treasurer	Doug Allen
Secretary	Rich Schornstein
Vice Chair of Certification	Roger Burbage
Vice Chair of Training	Marty Johnson
Vice Chair of Rules	Laurie Boemker
Vice Chair of Awards	Scott Rose
Old Business	
Certification Issues	Roger Burbage
Rules Review Issues	Laurie Boemker
Young Officials Program & Grants	Don Berry
Evaluations	Rich Schornstein
Certification of Minors / Junior Officials	Mike Armstrong
New Business	
Appointment of Subcommittee Chairs	Mike Armstrong
NOC Operating Procedures – Proposed Revision	Rich Schornstein
Selection Subcommittee Update	Mike Armstrong
IAAF Matters	Laurie Boemker
SafeSport Update	Mike Armstrong
Safety Training	Mike Armstrong
Hall of Fame / Awards Banquet	Scott Rose
Certification Regulation Revisions	Roger Burbage / Rich Schornstein
Officials Uniforms & Merchandise	Mike Armstrong

National Officials Committee

2018 Annual Meeting Agenda – General Sessions 1 & 2

Columbus, Ohio

Friday, November 30, 2018 9:00 am – 11:50 am, NOC General Session #1

Saturday, December 1, 2018 2:00 pm – 4:50 pm, NOC General Session #2

Meeting Call to Order	Mike Armstrong
Roll Call	Rich Schornstein
Motion for Change of Order for Business	Mike Armstrong
Reading / Approval of Minutes	Rich Schornstein
Officers' Reports	
Chair	Mike Armstrong
Treasurer	Doug Allen
Secretary	Rich Schornstein
Vice Chair of Certification	Roger Burbage
Vice Chair of Training	Marty Johnson
Vice Chair of Rules	Laurie Boemker
Vice Chair of Awards	Scott Rose
Nomination & Intro/Election of Election of NOC Officers	Don Berry / Val Foss
Vice Chair Certification	
Vice Chair, Awards	
Treasurer	
Subcommittee Reports	
Affirmative Development	Raymond Pierre
Appeals Selection	Delores Murray
Communications	Scott Rose
Equipment and Facilities Specifications	Bob Springer
Ethics & Goals	Betsy Reed
Evaluations	Rich Schornstein
IAAF Technical Officials	Laurie Boemker
Insurance	Irene Herman
Law and Legislation	John Murray
Technology	Mark Heckel
Uniforms and Merchandise	Patty Mitchell
Young Officials	Monica Joannes

Election of New NOC Officers

Treasurer; Vice Chair, Awards; Vice Chair Certification

Don Berry / Val Foss / Oraniz. Svcs

Old Business

Certification Issues

Roger Burbage

Rules Review Issues

Laurie Boemker

Best Practices

Rich Schornstein

Young Officials' Grants

Don Berry

USATF / NOC IT Issues

Mike Armstrong / Ed Gorman

Certification of Minors/Junior Officials

Mike Armstrong/Mike Trego/Ashley
Newton

New Business

Appointment of Subcommittee Chairs

Mike Armstrong

NOC Operating Procedures – Proposed Revision

Mike Armstrong / Rich Schornstein

Selection Subcommittee Update

Mike Armstrong

IAAF Matters

Laurie Boemker

SafeSport Update

Mike Armstrong

Safety Training

Mike Armstrong

Hall of Fame / Awards Banquet

Scott Rose

Guests/Topics/Discussion

USATF CEO

Max Siegel

USATF President

Michael Conley

NOC Board Member

Len Krsak

IAAF Update

David Katz

Para Athletics Information

Cathrine Erickson

NCAA Officials Assignor

Nathan Smurdon

Athletes Advisory Committee

Jeff Porter

N O C

OFFICER'S REPORT

CHAIR'S REPORT

MIKE ARMSTRONG



USATF National Officials Committee Chair's Report 2018 USATF Annual Meeting

2018 has seen many areas of progress for the NOC, with more improvements coming. Through the work of our Vice-Chairs and Sub-Committee Chairs, these developments will make our organization stronger.

- We have completed a portion of our Certification Rules Reviews in online formats, making the process of taking and scoring them much easier and less time-consuming.
- We have more than doubled the number of appointed Electronic Measurement Judges who can certify officials in both Electronic Distance Measuring and Electronic Recording.
- We have worked in conjunction with the USATF Diversity & Leadership Committee to select young Referees to work with more experienced Referees at the Masters' Outdoor Championships.
- We are developing online training modules that utilize video and hope to have those available in the near future.
- We ramped up our Officials' Evaluation process in 2018 and received around 450 evaluations on officials from various USATF Championship meets. Our newly appointed Chair of the Evaluations Sub-Committee will work to fine-tune the process so that we continue to get information from the evaluations that is helpful to both the individual official and the Selection Committee.
- We have created a USATF "Quick Reference Guide".

There have been many individuals who have helped on these, and other projects. It would be impossible to name them all, I do want to acknowledge some of those who have led in these endeavors. At the risk of leaving someone out, I want to mention: Laurie Boemker, who worked on the online Rules Reviews; Roger Burbage, who has worked on the online Rules Reviews and on standardizing the Electronic Measuring and Recording certification requirements; Marty Johnson, who has worked on standardizing the Electronic Measuring and Recording certification requirements, on developing the Quick Reference Guide, and on developing video training modules; Rich Schornstein, who has led the rise of our evaluation process to a new level; Ed Halik, who led the work on the Quick Reference Guide; Mark Heckel, who, as Chair of our Technology Sub-Committee, has been an integral part of many of these projects (and more).

USATF National Office continues to be responsive to our needs. They desire to work with us to improve areas for our officials. Those who have worked with us include Max Siegel, Renee Washington, Norman Wain, Sara Reese, Sarah Austin, Zack Raubuck, Luke Fimreite, Ed Gorman, and others.

Respectfully Submitted,

Mike Armstrong
Chair, USATF National Officials Committee

Technology Issues

One of the challenges faced by USATF through the past several months has been the unreliable service provided by their website, servers and technology. This has affected all areas of USATF, including the NOC. These issues have often made the jobs of our Association Certification Chairs even more difficult. I and our Board Representative, Len Krsak, have addressed this with the USATF National Office staff (as have other USATF Committees).

Certified Officials

Because of the technology issues mentioned above, neither the NOC nor the USATF National staff have been able to produce an accurate list or number of USATF Certified Officials for several weeks. The last report that I was able to generate was at the end of July and, at that time, there were 5,272 Certified Officials. That was an increase of 24% from the same date a year earlier.

I want to acknowledge the patience and hard work of those who serve our officials as Association Certification Chairs. These men and women put in many hours to serve their fellow officials and our sport. Please take time to thank your Association Certification Chair for his or her work on your behalf and realize that their work is often hampered by these technology problems.

Certification of Officials Under-18

For the past year, we have been discussing with the USATF National Office the proposed Junior Officials Program that was presented at last year's Annual Meeting. There have been some revisions to the program and we are moving forward with its implementation. Ashley Newton and Mike Trego will be serving as Co-Coordiators of this program. There will be a time scheduled at the 2018 Annual Meeting to get involved in this process.

2018 Selection Process for Championship Meets

Applications closed on October 15, 2018 for the 2019 USATF Senior Indoor, Junior Outdoor, and Senior Outdoor meets. There were 410 officials who applied for these meets, an increase of 17% from a year ago. The selection of officials for these meets will take place on November 27-28 at the USATF Annual Meeting in Columbus, OH. We also had several officials use the application site to indicate their interest in Youth and Masters' Championship meets.

2018 Championship Meet Officials

The 2018 USATF Senior Indoor Championships were held on February 16-18 in Albuquerque, NM. Four selected officials declined their assignments. There were four protests filed in the running events. One protest was upheld.

The 2018 USATF Junior Outdoor Championships were held on June 15-17 in Bloomington, IN. Twelve selected officials declined their assignments. Part of the reason for this high number is that, last year, the location for the Junior Championship was not announced until after selections were made. There was only one protest filed in a running event. The protest was upheld.

The 2018 USATF Senior Outdoor Championships were held on June 21-24 in Des Moines, IA. Five selected officials declined their assignments. There were ten protests filed in running events, with two upheld.

Evaluations

As mentioned above, we received evaluations on 450 officials in 2018. These evaluations can be valuable tools to improve both the level of officiating across the country and in making the best decisions in selections for championship meets. We will continue to fine-tune this process to make it even more valuable to all.

NOC Election

Per National Officials Committee Operating Procedures, the NOC will be electing three Vice-Chairs at the 2018 USATF Annual Meeting. Those positions are Vice-Chair of Certification, Vice-Chair of Awards, and Treasurer.

NOC Operating Regulations

The officers of the NOC will be presenting some changes to our Operating Regulations. Changes include updating the descriptions of the Evaluation and Technology Sub-Committees, moving the IAAF Technical Officials Committee to the NOC from the Rules Committee (per last year's USATF Law & Legislation Change), updating the names of the Appeals and Uniform and Merchandise Sub-Committees, and recommending the addition for a permanent Safety Sub-Committee.

SafeSport

For the past few weeks, I have been serving on a SafeSport Task Force with some other USATF Committee Chairs, a couple of USATF Board members, and the USATF Legal team. Our primary purpose is to think through the implementation and educational parts of the program. There are some good ideas being discussed that will make its implementation fit the needs of our sport and organization. Our SafeSport certification is good until 2020 and the DVD is still an acceptable way to present the course in a clinic or class setting. There is a refresher course coming online soon that all will be encouraged to take, though it is not mandatory at this time.

SafeSport, in one form or another, is a part of the future of the Olympic Movement and amateur sports in the United States. We, as officials, have to change our focus from just checking a requirement off of a list to doing what we can to maintain a safe environment for athletes to compete.

Young Officials Grant

The National Officials Committee annually budgets for \$500 grants to help young officials (under-40) travel to USATF National Championship meets to gain experience. We had over 30 applicants this year – our largest number ever. Fifteen recipients were selected, though only twelve used their grant money. They officiated at the USATF Youth Indoor and Outdoor Championships, the USATF Junior Olympic Championships, and the USATF Masters Indoor and Outdoor Championships. All of the grant recipients had good experiences at their assignments and grew as officials. I want to thank Donald Berry for his work in making this program happen. The 2018 recipients were: Shelton Boutte (Southern Association), Brian Campbell (Kentucky Association), Daniel Egan (Niagara Association), Chelsea Flowers (Michigan Association), Brandon Lemmons (Southwestern Association), Frank Martinek (Lake Erie Association), Brianna Mitchell (Ohio Association), Kylie Morris (New England Association), Phillip Pillin (Ohio Association), Aaron Teegarden (Kentucky Association), Reginald Winston (Alabama Association), Mychal Word (Southern Association).

Referee Grant

The NOC was approached by the USATF Diversity & Leadership Committee on being a part of a grant program for Referees. That committee provided funding for three younger Referees to work with more experienced Referees at the Masters' Outdoor Championships in Spokane, WA. All reports indicate that the program was a success and is one with which we plan to continue working with the Diversity & Leadership Committee. The 2018 grant recipients were Regina Bagby (Southwestern Association), Lloyd Cornelius (New York Association), and Vickie Rowland (Kentucky Association).

Best Practices

Rich Schornstein has worked with the USATF National Office to update the NOC Best Practices library and transition it to the USATF Officials' website. This library contains a wealth of information and is highly recommended to officials of all levels and disciplines.

Committee Appointments

I want to express my appreciation to those who have accepted the responsibility to serve as chairs of NOC Sub-Committees. New appointments are:

- Evaluations – John Shirey (Pacific Association)
- Uniforms and Merchandise – Patty Mitchell (Ohio Association)
- Junior Officials Program – Ashley Newton (Kentucky Association), Mike Trego (Indiana Association)

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OFFICER'S REPORT

SECRETARY REPORT

RICH SCHORNSTEIN

**National Officials Committee
Executive Committee Meeting
Columbus, OH
November 30 & December 2, 2017**

MINUTES

The meeting was called to order by the Chair at 10:00 am, November 30th in Columbus, Ohio.

Executive Committee members present: Mike Armstrong, Rich Schornstein, Doug Allen, Roger Burbage, Laurie Boemker, Scott Rose, Marty Johnson, and Don Berry. Members absent: none.

A motion was made to allow a change in the order of business vs. the published agenda. The motion was seconded and carried by unanimous vote.

A motion was made to accept the Minutes of the NOC Executive Committee Mid-Year Meetings, March 19-21, 2017. The motion was seconded and carried by unanimous vote.

Chair's Report.

- The Chair's written report is in the NOC Annual Report, which is posted in the Annual Meeting Documents Library, and on the NOC web site.
- The Chair reviewed major NOC items from the past year, with emphasis on: certification problems encountered early in the year; national office support during the year; Phase II of web site support in the near future; a goal of having rules reviews offered online in the future; an intent to standardize the certification process nationwide; expected use of videos in training; planning for certification clinics for EDM/EDR; creation and use of a Young Officials Subcommittee; and a likely increase in the NOC budget, enabling support of Young Officials grants, and possible travel for clinics.

Treasurer's Report.

- The Treasurer's written report is in the NOC Annual Report, which is posted in the Annual Meeting Documents Library and on the NOC web site.
- A comparison of the 2017 NOC year to date expenditures vs. budgeted expenses is online. Overall, we have under spent vs. the budget for 2017.

Secretary's Report.

- Key documents for the Annual Meeting are posted in the NOC Annual Report, which is posted in the Annual Meeting Documents Library and on the NOC web site. Specifically, these include the 2017 NOC Annual Report, the 2016 NOC Annual Meeting Minutes, and the 2017 NOC General Sessions agenda.

Vice Chair Certification Report.

- The Vice Chair's written report is in the NOC Annual Report, which is posted in the Annual Meeting Documents Library and on the NOC web site.
- The Vice Chair has established a certification Subcommittee, plus four Regional Certification Assistants, to help with certification issues and to help communicate with individual officials.
- The USATF certification process and database experienced serious problems at the start of the year. Not all have been fixed, but the Vice Chair reported very good working relations with and support from the national office to address most of the issues.

- Officials' ID cards – We still have a problem with producing Emeritus and Hall of Fame ID cards. The Vice Chair will work with the USATF national office to resolve this issue.
- Approximately 4,600 officials are now certified across the country.

Vice Chair Training Report.

- The Vice Chair's written report is in the NOC Annual Report, which is posted in the Annual Meeting Documents Library and on the NOC web site.
- The subcommittee is conducting de-centralized work; that is, several members working on together individual projects vs. the whole committee working on all projects.
- The plan is for considerably more use of videos in training efforts.
- Ed Halik will make a presentation of a proposed pocket-sized Quick Reference Guide during the clinics Saturday. It's based on the British Athletics reference materials, and could serve as a "mini Best Practices." He has cost estimates and sample content.

Vice Chair Rules Report.

- The Vice Chair's written report is in the NOC Annual Report, which is posted in the Annual Meeting Documents Library and on the NOC web site.
- There will be a committee meeting tomorrow to review all of the rules proposals, and an update will be provided after that.
- The Subcommittee conducted a Rules Review survey during the year. There was a good response and good feedback for use in developing future reviews.
- We still have a goal of providing rules reviews online in the near future, and least for the lowest two certification levels.

Vice Chair Awards Report.

- The Vice Chair's written report is in the NOC Annual Report, which is posted in the Annual Meeting Documents Library, and on the NOC web site.
- The Hall of Fame and NOC Awards banquet is set for Friday night; tickets are still available.
- The Officials' Newsletter is produced on a monthly basis with good content. There's still some concern about the number of officials who may not open and read it, and about how we might increase the number of officials who subscribe to it.

Old Business.

NOC Elections. We will conduct a special election at the Annual Meeting for the remaining one-year term for the Vice Chair, Certification. Thus far there has been one nomination; further nominations will be solicited from the floor during the first General Session.

Selections. The Selection Committee (composed of ten individuals) met Tuesday & Wednesday and finished their selections. There were 347 applicants for the three major meets in 2018; 260 officials were selected. The committee reviewed officials' applications/resumes, certification profiles, meet evaluations, and Cert Chair evaluations. Selections will be posted following the conclusion of General Session #2.

IAAF Matters. The Vice Chair Rules reported that the ITO Subcommittee will in fact be moved from the USATF Rules Committee to the NOC. A brief report was also delivered regarding American ITOs and ATOs.

Young Officials Grant Program. There are a total of fifteen \$500 grants available for the Young Officials Grant program. The deadline for applications is December 20th, and to date there are only seven applicants. We need everyone to beat the bushes to come up with additional deserving applicants.

NCAA Matters. The NCAA is proceeding down the road in their own direction without regard for the proposals or materials we offered to them. Their newly appointed Officials Assignor will address the General Session tomorrow.

Board Report. Len Krsak reported on Board matters dealt with over the past year: discussions concerning potential conflicts of interest for Board members; the hard work and long hours put in by USATF leadership;

finances, which contrary to some reports, are in good shape; and the fact that payments are generally being made promptly, though some are delayed for various reason, including issues with both the payer and the payee. He specifically asked the NOC to identify what they need and want from the USATF Board, and to relay those inputs to him through the NOC Chair.

Insurance. Insurance is now paid in full by USATF, vs. the past where payment was one-half from USATF and one-half from Associations. The USATF staff had developed numerous insurance Q&A items, which the NOC Subcommittee sent back with recommended changes, and those are still pending. At the General Session, representatives of the insurance carrier will address officials regarding insurance coverage.

Evaluations. Evaluations were expanded this year to include evaluation of crew members at the Masters and the Junior Olympics, as well as evaluations of event heads by crew members and referees. In the future, evaluations will be available for officials to view in their online profile, but for the time being, they must ask the Evaluations Subcommittee Chair to send the evals to them.

Best Practices. It was reported that there are now almost 300 documents – both Best Practices and Resources materials in the Best Practices library. More than 40 items were updated during the year and 8 new items were added. The Best Practices website endured problems in the early months of the year, but is now fully functional, with a revised layout for ease in selecting items.

USATF NOC Liaison. Zack Raubuck was introduced as the USATF staff liaison to the NOC.

New Business.

Subcommittee Chairs. The NOC Chair identified all the NOC subcommittee chairs: Affirmative Development: Raymond Pierre; Appeals: Delores Murray; Communications: Scott Rose; Ethics & Goals: Betsy Reed; Equipment and Facilities Specifications: Bob Springer; Evaluations: Rich Schornstein; Insurance: Bob Tice and Irene Herman; Law and Legislation: John Murray; Nominations: Val Foss; Selections: Mike Armstrong; Uniforms and Merchandise: David Smith; and Technology: Mark Heckel.

Law and Legislation. The USATF L & L Committee is working through more than 60 legislative proposals; there will be more to report after their Committee meetings.

Uniforms and Merchandise.

- The Subcommittee Chair expressed thanks to Nike and to USATF for the provision of the new blue officials polo to all certified officials in the new Olympiad.
- The only uniform items now on the NOC web site are the blue officials' polo and the Boathouse jackets. The chair intends to add additional items, but emphasized that these, and any items offered by associations must: 1) comply with USATF logo policies, and permission must be obtained for logo use before offering them for sale or distribution; and 2) not be items from suppliers which we could obtain from USATF's major sponsor Nike.
- An official's "starter kit" was proposed, with items normally needed by new officials. This may be followed by kits for officials in various disciplines. Also, there will be various kits maintained by the NOC for use at major championships, beginning with a Marshal's kit including arm/hat bands, radios, and the like.

LDR Official's Award. The LDR Committee proposed creation of an NOC annual award to recognize outstanding service by an LDR official each year. The NOC Executive Committee will consider and act on this request.

Road Course Measurer Discipline. The Road Racing technical Council presented a proposal to create a discipline for certification of road course measurers, for LDR and race walk courses. The NOC Executive Committee will consider and act on this request.

NOC Operating Procedures. The Secretary advised that proposed amendments to the Operating Procedures were sent to the NOC voting delegates via e-mail more than 30 days prior to this meeting, and that these proposed changes would be offered for a vote at General Session #1.

Certification Regulation. The Secretary advised that proposed amendments to the Certification Regulation were sent to the Executive Committee members via e-mail more than 30 days prior to this meeting, and described the significant changes proposed for the Regulation:

- Section 1 - A complete revision, to specify requirements for becoming and remaining certified.
- Section 2 – A new section to specify the duties of Certification Chairs.
- Section 5 – New wording to specify requirements to remain certified during the Olympiad.

A motion was made to approve the proposed Certification Regulation changes as presented, with the exception of those relating to Emeritus status. The motion was seconded and carried by unanimous vote.

Certification for Minors. Individuals under the age of 18 cannot, for the most part, obtain a background check; thus they may not become certified. This matter has been under consideration by the USATF national office, which just last week sent to the NOC a proposal for a Junior Officials program. The USATF proposal needs to be adjusted and the NOC will provide comments and suggested changes back to USATF. We also need to resolve how we handle 14-17 year old officials who were certified in the previous Olympiad – will they be decertified or be “grandfathered” and remain certified?

A motion was made to adjourn the meeting at 12:45am. The motion was seconded and carried by unanimous vote.

A motion was made to reconvene the meeting at 5:00 pm on December 2nd. The motion was seconded and carried by unanimous vote.

Discussions were held regarding the 2017 officials’ General Session meetings, and plans for the NOC Mid-Year Meeting in the Spring of 2018.

A motion was made to approve the establishment of an NOC annual award to honor the outstanding LDR official. The motion was seconded and carried by unanimous vote.

A motion was made by Mike Armstrong to adjourn the meeting at 5:20 pm. The motion was seconded and carried by unanimous vote.

**National Officials Committee
2016 Annual Meeting
Columbus, OH
December 1 & 2, 2017**

**NOC GENERAL SESSIONS
MINUTES**

The Meeting (General Session #1) was called to Order by the Chair at 9:05 am Dec 1st.

Roll Call The Secretary advised that sign-ins resulted in a quorum; therefore, no Roll Call was required.

Change of Order for Business A motion was made and seconded to allow adjustments to agenda. The motion carried.

Reading/Approval of Minutes A motion was made and seconded to approve Minutes of the 2016 NOC Annual Meeting. The motion carried.

Officers' Reports

Chair The Chair's report is included in NOC Annual Report; in addition, he covered the following:

- Challenges in the certification process as we transitioned to the USATF server.
- Expressed thanks to many officials who devoted considerable time and effort to advancing our programs during the year; and appreciation to the USATF national staff and leaders (in particular, Desiree Friedman and Zack Raubuck, plus Max Siegel and Renee Washington) for their efforts on our behalf.
- Mentioned our planned move toward offering the rules reviews online in the future, and also a move toward integration of videos into our training programs in the future.
- Reviewed officials' excellent performance at the 2017 major championships.
- Spoke of robust USATF funding for the NOC in 2018, which should enable several initiatives and continue with the Young Officials grant program.
- Mentioned his Chair's report to the USATF President and Board early in the year, laying out the NOC plans, hopes, and challenges for recruitment, certification, retention, and rewards for certified officials.
- Described the USATF proposal for designation of "Junior Officials" for youth under the age of 18 who cannot be certified due to the inability to obtain a background check. Described the USATF proposal for a training/mentoring program, and our likely suggestions for modifications to that proposal.

- Discussed briefly the Selection Committee work earlier in the week, making selections of officials to work the 2018 USATF Indoor, Outdoor Senior, and Outdoor Junior meets. The committee reviewed officials' applications/resumes, certification profiles, meet evaluations, and Cert Chair evaluations. A total of 347 officials applied and 260 were selected. Selections will be posted for all to see at the conclusion of General Session #2, and will be posted to the NOC web site.

Secretary The report of the Secretary is included in the NOC Annual Report. In addition, the Secretary advised that sign-up sheets were placed at the back of the meeting room for officials to indicate their interest in serving on one or more of the NOC permanent subcommittees. The Secretary described the composition of the NOC membership and voting delegates. Officials were encouraged to visit the USATF Annual Meeting documents library to view documents pertaining to NOC business at the Meeting.

Treasurer The report of the Treasurer is included in the NOC Annual Report. The Treasurer reported that the NOC was in good financial shape and that we under spent vs. the budget for 2017.

Vice Chair of Certification The report of the Vice Chair, Certification is included in NOC Annual Report.

- In addition, the Vice Chair also reported the certification process and database experienced serious problems at the start of the year. Not all have been fixed, but we have very good working relations with and support from the national office to address most of the issues.
- Approximately 4,600 officials are now certified across the country.
- Officials were reminded of the need to keep their background check current. Officials should receive a notice 30 days prior to expiration, advising them to renew the check; failure to do so would cause the official's certification to be suspended.
- There will be emphasis and work done to add more rigor to the certification upgrade process, to achieve more standardization and comparable quality in certification levels awarded nation-wide.

Vice Chair of Training The report of the Vice Chair, Training is included in NOC Annual Report. In addition, the Vice Chair reported that going forward we plan to make much more use of videos in training efforts.

Vice Chair of Rules The report of the Vice Chair, Rules is included in NOC Annual Report. With the USATF Rules Committee in the middle of their consideration of over 60 proposed rules changes, an update will be provided to the NOC during General Session #2.

Vice Chair of Awards The report of the Vice Chair, Awards is included in NOC Annual Report. In addition, the Vice Chair emphasized the importance and value of the NOC Outstanding Official award and the need for every association Certification Chair to submit nominations of deserving officials for the awards. Finalists for the various NOC annual awards were announced and the finalists were presented with a plaque. The winner of each award will be announced at the NOC Hall of Fame and Annual Awards banquet.

Nomination and Election of Candidates for NOC Officer Positions

The position of Vice Chair, Certification was open for a special election to fill the remaining one year term of office. One candidate was nominated through the standard process of the Nominating Committee. The floor was opened for the nomination of other candidates, and none were offered. A motion was made and seconded to elect Roger Burbage as the Vice Chair Certification by acclamation. The motion was unanimously approved.

Guests/Topics/Discussion

NOC Representative to the USATF Board Len Krsak greeted the NOC. He mentioned Board discussions concerning potential conflicts of interest for Board members. He further discussed the hard work and long hours put in by USATF leadership; finances, which contrary to some reports, are in good shape; and the fact that payments are generally being made promptly, though some are delayed for various reasons, including issues with both the payer and the payee. He specifically asked the NOC to identify what they need and want from the USATF Board, and to relay those inputs to him through the NOC Chair.

USATF President Vince Lanana greeted the NOC and discussed USATF's past and continuing efforts to support officials particularly in the realm of recruitment and compensation. He emphasized the need for all of us to consider the legacy we will leave behind us for our successors, and the need to develop officials and processes for the future, to deliver ongoing exceptional support as we get to the 2021 World Championships and the 2028 Olympic Games in America.

NCAA Officials' Assignor Nathan Smurdon, recently appointed as the NCAA Track & Field Officials' Assignor, discussed his background, plus his role and the NCAA's process for selection of officials to work NCAA championship meets in future years. He described a centralized process for online applications and selections of all officials for the NCAA D-I, D-II, and D-III national championship indoor & outdoor meets, and the D-I regionals. He, in collaboration with the individual meet officials' coordinators for each of the meets, will finalize the selections – for every official position at the meet. He anticipates announcing selections for the 2018 indoor meets by the end of December and for the outdoor meets by the end of January.

Spokane Convention & Visitors Bureau Representatives from the Bureau visited to deliver greetings and an overview of Spokane's plans to accommodate officials who come to the Spokane area to work the USATF Masters Outdoor Championships.

Insurance Representatives from Integro, USATF's insurance carrier, briefed the NOC on USATF's event liability coverage, which is primary coverage for USATF members including officials, for bodily injury, personal injury, and property damage. They reviewed coverage and limits. They then reviewed the Participant Accidental Medical coverage for officials, which is secondary coverage to any other insurance carried by officials – provided for USATF sanctioned meets only. Finally, they reviewed claims reporting details.

Report of Standing, Permanent, and Ad Hoc Subcommittees

Uniforms and Merchandise The subcommittee report is included in NOC Annual Report. In addition, the subcommittee chair reported:

- The only uniform items now on the NOC web site are the blue officials' polo and the Boathouse jackets. The subcommittee chair intends to add additional items, but emphasized that these, and any items offered by associations must comply with USATF logo policies, and USATF permission must be obtained for logo use before offering them for sale or distribution.
- An official's "starter kit" was proposed, with items normally needed by new officials, to be offered online for ordering directly from the supplier with a 10% discount for certified officials. This may be followed by kits for officials in various disciplines. Also, there will be kits maintained by the NOC for use at major championships, beginning with a Marshal's kit including arm/hat bands, radios, and the like.

Battlefield to Ballfields. David Smith gave a presentation on the Battlefields to Ballfields initiative designed to assist veterans by providing training and compensation as they are placed with organized sports as officials. The Southern California association will conduct a pilot program in 2018, with an eye to expanding it to other associations which have a viable training program and compensation in subsequent years.

A motion was made and seconded to adjourn the meeting at 11:50 am. The motion carried.

A motion was made and seconded to come out of adjournment at 2:00 pm Dec 2, 2017. The motion carried and General Session # commenced.

Chair Remarks

The Chair expressed appreciation to Scott Rose and Karen Krsak for an excellent Hall of Fame & NOC Awards banquet. He reported on the presentation of Chair Awards to the following individuals:

Laurie Boemker, Ron Boemker, Connie Brand, Roger Burbage, Desiree Freidman, Patricia Hannah, Mark Heckel, Len Krsak, Gloria Louis, Wanda McNeil, and Rich Schornstein.

Vice Chair of Rules The Vice Chair related the results of the Rules Committee actions on proposed rules changes, providing specifics on several rules. All approved changes will be posted on the NOC web site as soon as possible.

Proposed Operating Procedures Amendments

Proposed amendments to the NOC Operating Procedures were presented by the Secretary. He advised that the amendments were sent to NOC voting delegates via e-mail more than 30 days prior to this meeting and posted to the Documents Library, and described the following significant changes proposed for the Regulation:

- Removal of the wording regarding minimum age requirements (Section 4. H.) This will be addressed in the Certification Regulation.
- Assignment of primary responsibility for Rules Reviews to the Vice Chair Rules, rather than the Vice Chair Training (Section 6. B. 3. g., and Section 6. B. 4. f.)
- Establishment a new permanent Subcommittee dealing with Young Officials. (Section 8. L.)

A motion was made and seconded to approve the amendments. The motion was passed unanimously.

Report of Standing, Permanent, and Ad Hoc Subcommittees

Affirmative Development The subcommittee report is included in NOC Annual Report. The subcommittee chair offered a summary of the report's findings and data regarding diversity of officials. One measurement was a comparison of USATF athletes and officials – seeking to more closely mirror the population we serve, and to attain more diversity in selections for championship meets. He stated that the next steps are to identify and implement possible solutions to the problems identified.

Appeals/Selection The subcommittee chair reported that during calendar year 2017 there were no official appeals submitted by officials.

Communications The subcommittee report is included in NOC Annual Report. The subcommittee chair also reported that the officials' newsletter is a valuable resource, but only if officials subscribe, open it, and read it. He reviewed the means to subscribe, and the need for all officials to keep their e-mail addresses current. Work is in progress with USATF to place all past newsletters on the NOC website as reference material.

Equipment and Facilities Specifications The subcommittee report is included in NOC Annual Report.

Evaluations The subcommittee report is included in NOC Annual Report. The subcommittee chair also reported that evaluations were expanded this year to include officials at the Masters and the Junior Olympics, as well as evaluations of event heads by crew members and referees. In the future, evaluations will be available for officials to view in their online profile, but for the time being, they must ask the Evaluations Subcommittee Chair to send the evals to them. Access to evaluations is limited to the Evaluation Subcommittee, the Selection Committee, and the individual official. Going forward there will be efforts to develop a separate appraisal tool to evaluate an official's performance at a particular meet and provide that feedback directly to the official.

Insurance The subcommittee report is included in NOC Annual Report. The subcommittee chair also expressed thanks to USATF for agreeing to pick up the full cost of officials' insurance for 2017 and future years.

Law and Legislation The subcommittee chair reported there were 68 law & legislation proposal initially considered, many of which have been modified and a few withdrawn this week; and discussed proposals for the grievance process for individuals subject to USATF suspension by the USATF CEO or Board. He also expressed thanks to our previous subcommittee chair for assistance provided to him.

Technology The subcommittee chair reported he has three initiatives: refining the process to prepare for selections, making it more streamlined for officials; supporting the collection and use of evaluations for the Selection Committee and individual officials; and supporting training initiatives.

Old Business

IAAF Issues The Vice Chair Rules reported that the ITO Subcommittee will in fact be moved from the USATF Rules Committee to the NOC; and indicated that there will be efforts directed at development of an NTO program for US officials.

Young Officials Program & Grants Don Berry reiterated the need for nominations for the Young Officials grant program. At the start of the Annual Meeting, only seven applications had been submitted for this year's program – a \$500 grant to enable younger officials to work national level meets in order to encourage and speed their development as officials. The deadline for applications is Dec 20th.

Best Practices The Best Practices Editor reported on the content of the Best Practices library - almost 300 documents, with more than 40 items updated during the year and 8 new items added. The website endured problems early in the year, but it's now fully functional and has a revised layout for ease in selecting items. The editor encouraged all officials to submit their ideas for improving existing materials and ideas for any new topics. Officials selected to be event heads for the 2018

championships will be expected to perform a detailed review of documents in their discipline, recommending any needed changes.

New Business

Certification of Minors The Chair reported that individuals under the age of 18 cannot, for the most part, obtain a background check; thus they may not become certified officials. This matter has been under consideration by the USATF national office, which just last week sent to the NOC a proposal for a Junior Officials program. The USATF proposal needs to be adjusted and the NOC will provide comments and suggested changes back to USATF. We also need to resolve how we handle 14-17 year old officials who were certified in the previous Olympiad – will they be decertified or be “grandfathered” and remain certified?

Guests/Topics/Discussion

Associations Committee Karen Krsak reported on changes to the accreditation criteria for associations.

IAAF Update David Katz reported a proposal to create a certification discipline for road course measurers for LDR and race walk courses. The NOC Executive Committee will consider and act on this request. He also offered assistance on any question concerning the legality of facilities for record purposes.

Para Athletics Information Cathy Sellers updated the NOC on the success on para athletes in the past year; reminded officials of the free para athletic officiating online course leading to certification in that discipline; asked us to welcome and accommodate para athletes in our competitions; and asked us to encourage athletically inclined individuals to contact her, to be guided in their athletic development.

NCAA Rules Committee The NCAA Rules Editor reported that year most rules matters are administrative in nature. He mentioned the possibility of future NCAA changes to react to USATF and IAAF rules changes regarding field event time limits, ring violations, and lane violations.

Athletes Advisory Committee Three athletes representing the AAC visited to thank officials for their work at competitions and to say they look forward to our furnishing professional management of events. They indicated they may participate with us in a clinic next year to discuss officiating from an athlete’s point of view.

A motion was made and seconded to adjourn the meeting at 4:40 pm. The motion carried.

**National Officials Committee
Executive Board Mid-Year Meeting
April 8-10, 2018 – Indianapolis, IN**

MINUTES

The meeting was called to order by the Chair at 3:30 pm, April 8th in Indianapolis, IN.

Executive Committee members present: Mike Armstrong, Rich Schornstein, Doug Allen, Roger Burbage, Laurie Boemker, Scott Rose, Marty Johnson, and Don Berry.

A motion was to adopt a floating agenda for the meeting. The motion was seconded and carried by unanimous vote.

A motion was made to accept the Minutes of the NOC Executive Committee Meetings, Nov 30 & Dec 2, 2017. The motion was seconded and carried by unanimous vote.

Chair's Report

- In his opening comments, the Chair reiterated the NOC's purpose – to train and certify officials. He stated that the best trained and motivated professional officials will result from using and refining various processes:
 - Training processes – making maximum use of available technology
 - Selection processes – fair, transparent, effective
 - Rules processes – making known what the rules are, and how they are applied
 - Awards processes – to motivate and reward officials
- He noted that the number of certified officials at this time – 4,747 – is down by about 16% from the same time 4 years ago, and this is likely attributable to the requirements for SafeSport training and background checks
 - He suggested that a possible goal may be to have USATF subsidize payment of the fee for background checks for officials after their initial check
- He reported that the USATF Indoor meet was conducted very well from an officiating standpoint. He noted that 4 officials declined their selection for this meet – 2 for health reasons and 2 for other reasons.
- He reported that the outdoor meets also went well; 8 officials declined their selection for the Junior meet (plus 7 alternates), and 4 officials declined their selection for the Senior meet (plus 1 alternate)
- He discussed the new USATF policy on requiring volunteers for Association meets having to be members of USATF and completed SafeSport and background checks, indicating that the NOC, the Youth, and the Masters Committees all are urging USATF to modify this.
- With regard to safety issues, he indicated that the NOC must look at proactive means to educate officials

- Regarding technology, he indicated that he will pursue means to get the NOC a website (and server if necessary) to allow us to place and update content directly onto the site

Treasurer's Report

- The NOC 2018 budget was submitted to the USATF national office, but we have not heard back as to approval
- Most expenditures for 2017 have not been posted to our account
- On our NOC website, we should remove all content for years prior to 2017; the 2018 budget will be made available for posting
- It was noted that with the transfer of the IAAF Technical Officials Subcommittee from the Rules to the Officials' Committee, there should be a concurrent transfer of the IAAF budget from Rules to Officials Committee.

Vice Chair Rules Report

- The Rules Subcommittee is in the process of updating the current Rules Reviews, with a goal of completing this by ay 2018
- They will do a pilot program with a Spanish version of a Rules Review later this year
- There ensued a discussion of NTOs, ATOs, and ITOs – what it takes to achieve each status, and that USATF National and Master level certified officials may be eligible for designation as NTOs

Vice Chair Certification Report

- Two goals of the Chair are to improve communication with Association Cert Chairs, and to standardize certification upgrades nationwide
- He reported that the Regional Cert Chairs are very useful in helping local chairs with issues, and taking some of the workload off the Chair
- He has offered assistance – both personally, and with data issues for Cert Chairs as they put on clinics in their associations
- Certification issues:
 - o Certification database – slowness of access and updating
 - o Production of ID cards for HOF and Emeritus officials, and delivery of all cards
 - o Difficulties with accessing and completing SafeSport and background checks
 - o Data lost for suspended officials
 - o Access by Cert Chairs and national officials coordinators to see data
 - o Billings for and payments of certification fees
 - o Transfers between associations – process not known/understood
- Discussion on certification upgrades – a need for an upgrade application and national skills checklists. Rich & Roger will do a presentation on this at the next Annual Meeting
- Discussion on providing a means for associations to pay the fee for background checks

Vice Chair Training Report

- Video based training is effective – viewers see what's being talked about. Several sources of video were discussed, and the Vice Chair will work to collect, organize and publicize the materials.

- Quick Reference Guides (similar to the British Athletics pocket guides) were discussed. The USATF version is almost ready to go. Updates and insertion of updates can be done for about \$1.00. Cost is about \$7.00 each; another Committee member will explore alternative printing sources and price. The concept is to distribute for free to Annual Meeting attendees, and sell the remainder, perhaps at a \$5.00 price point.
- Discussion regarding the Vice Chair's safety slide show – for use at the Annual Meeting. Further discussion about the need for more, comprehensive training and protocols on safety. A motion was made to establish a Safety Subcommittee for the NOC. The motion was seconded and carried by unanimous vote.

A motion was made by to adjourn the meeting at 6:30 pm. The motion was seconded and carried by unanimous vote.

A motion was made to reconvene the meeting at 8:30am on April 9th. The motion was seconded and carried by unanimous vote.

Vice Chair Training Report (continued)

Annual Meeting clinics - There was agreement to reach out to the Athlete's Advisory Committee, to solicit their input on officials' matters – we'll need an agenda with suggested topics questions, and panelists.

Vice Chair Awards Report

- There was discussion regarding the HOF banquet, with agreement that the format and length of the program was much improved over past years
- Nominations for the Bakjian Award are in consideration for three years; all others are in consideration for one year, with the Vice Chair sending nominations back to the nominator for possible resubmission.
- At the present time there are 5 HOF nominees, and we will accept others. We need more nominations for the other NOC awards.
- There should be greater emphasis on the NOC Outstanding Official Awards, which the associations present to their officials. A motion was made to increase the number of awards for associations; from 5% of their national and master level officials to 10%. The motion was seconded and carried by unanimous vote.
- All of the awards web pages have been updated to display current information
- All nomination forms (on the NOC website) are now in a fillable PDF format

Secretary's Report

- The Secretary will develop a draft Calendar of Recurring Events for the Secretary position, and furnish it to all other Executive Committee members for use in developing one for their position. It will identify actions which need to be taken throughout the year, and suggested dates.
- Ahead of the Annual Meeting, proposed changes to the NOC Operating Procedures will be sent to all NOC members for consideration and voting at the meeting
- During the summer, a request will be sent to Committee members for suggested Annual Meeting agenda items, and for reports to be compiled into the NOC Annual Report
- There will be an election at the Annual Meeting to fill the positions of Vice Chair Certification; Vice Chair, Awards; and Treasurer.

Evaluation Subcommittee – a written report is attached to these minutes

Best Practices – a written report is attached to these minutes

Technology Subcommittee – a written report is attached to these minutes

Old Business

EDM/EDR

- There was agreement that we need additional Electronic Judges – to conduct competitions and to train and certify others. Current Judges, which constitute the Electronic Judges Panel at this time include: Justin Kuo, Eric Smith, Scott Rose, Jim Hume, and George Leaf. Any proposed new Judges must be recommended by this panel for to the Vice Chair, Certification.
- There was agreement to approve the certification of the following officials as Electronic Judges: Jo Burrows, Mark Heckel, Cody Dannen, Claude James, and John Heberle
- Grade level criteria for certification and upgrades are needed in the Certification Regulation.
- A training guide for all Electronic positions is needed, and then training needs to be conducted, leading to certification or certification upgrades. The guides may take a form similar to the upgrade checklists for other disciplines.

Young Officials Grant Program – For 2017, we ended up with 31 applications for the 15 grants; many generated thru emphasis at the Annual Meeting. The following program changes were agreed upon:

- Delete the restriction on not having previously worked the meets for which they can apply
- Set the application deadline to be one week after the Annual Meeting
- Include the meet dates and locations on the application form

A proposal to change the eligible age range from under 40 years of age to 40 years and under will be considered again in an upcoming conference call.

New Business

Marking fouls – The Chair discussed concerns about different procedures used across the country for marking fouls in horizontals and throws – whether to mark and hold marks, or to not mark obvious fouls. He will poll referees to try to come up with a common approach, and develop a written procedure to be placed in the horizontal and throws Best Practices.

Junior Officials Program

- USATF has directed the NOC to develop a Junior Officials program, since individuals under 18 years of age cannot complete the background check required for certification. The NOC proposed several changes to the USATF proposal, including the number of required hours, and the inclusion of throws events.
- The Junior Official will not receive the certified official's polo shirt (associations may furnish something else); upon reaching age 18 they may be certified at the Association level; they will be covered by USATF insurance; and the program will have a maximum of 50 participants to start with.

- The program needs a strong, enthusiastic coordinator. The Chair was provided with the names of several candidates; he will contact them to determine their interest and willingness to serve, and then make a selection.
- The coordinator will need guidance on the program and on mentoring from the NOC, and then will need to produce proposed program guidelines, procedures, and materials; and publicize the program.

Diversity and Leadership Committee Grant Program The committee’s pilot program will fund a grant for prospective referees. The Executive committee discussed candidates and agreed to nominate two officials for this year: Jamero Rainey and Vicki Rowland.

A motion was made by to adjourn the meeting at 4:30 pm. The motion was seconded and carried by unanimous vote.

A motion was made to reconvene the meeting at 8:45 am on April 10th. The motion was seconded and carried by unanimous vote.

Annual Meeting

- Discussion and general agreement that there should be less detail covered in the first Executive Committee meeting at the Annual Meeting – to avoid repetition of items that are covered in the next day’s General meeting

Certification Regulation

- A copy of proposed changes to the Regulation was distributed to Committee members; some discussion ensued; a motion was made to approve all of the proposed changes; the motion was seconded and carried by unanimous vote
- The Chair expressed a desire to revise the Certification Regulation, to make it simpler to understand, and to have more logical paths for upgrades in the various disciplines

NOC Operating Procedures

- The Secretary outlined three proposed changes to be reviewed for a vote at the Annual Meeting: creation of new Safety and IAAF Technical Officials Subcommittees; and renaming the Uniform and Equipment Subcommittee to become the Officials’ Equipment Subcommittee. These and any other proposed changes will be provided to the full NOC for consideration prior to the Annual Meeting.

A motion was made by the Chair to adjourn the meeting at 10:15am. The motion was seconded and carried by unanimous vote.

NOC Voting Delegates, 2018 Annual Meeting

Association	Certif Ofcls # as of 31 July	Last Name	First Name
CERTIFICATION CHAIRS			
Adirondack	28	Shufelt	Joe
Alabama	63	Tolbert-McClinton	Connie
Alaska	12	Metcalfe	Shane
Arizona	73	Armstrong	Russ
Alternate Delegate	N/A	Martin	Diane
Arkansas	123	Armstrong	Mike
Addtl Delegate	N/A	No Delegate Designated	
Alternate Delegate	N/A	No Delegate Designated	
Border	27	Swearingen	Larry
Central California	12	Lung	Kristine
Colorado	99	Schornstein	Rich
Alternate Delegate	N/A	Hopkins	Randy
Connecticut	85	Grimes	Yvonne
Dakotas	29	Jensen	Dee
Florida	188	Larsen	G. Rod
Addtl Delegate	N/A	Thurston	Janice
Georgia	150	Ozell	Phillip
Addtl Delegate	N/A	No Delegate Designated	
Gulf	133	Jolivette	Alishia
Addtl Delegate	N/A	No Delegate Designated	
Hawaii	52	Sutton	Richard
Illinois	87	Rainey	Jamero
Indiana	107	Trego	Mike
Addtl Delegate	N/A	No Delegate Designated	
Inland Northwest	48	Lowe	Chris
Iowa	135	Broek	Curt

Addtl Delegate	N/A	No Delegate Designated	
Kentucky	121	Bocock	Gordon
Addtl Delegate	N/A	Morton	Kenny
Lake Erie	89	Woytek	Dave
Long Island	46	Westerfield	Gary
Maine	59	Berry	Don
Michigan	84	Weir	Doug
Mid-Atlantic	121	Edwards	Earl
Addtl Delegate	N/A	White	Annette
Minnesota	49	Fergus	David
Missouri Valley	137	Adams	Raquel
Addtl Delegate	N/A	No Delegate Designated	
Montana	47	Coley	Chad
Nebraska	43	Maryott	Mke
Nevada	11	Reed	E. A.
Alternate Delegate	N/A	No Delegate Designated	
New England	166	Boemker	Laurie
Addtl Delegate	N/A	Gidari	Bob
Alternate Delegate	N/A	Lavelle	Pat
New Jersey	102	Fabricant	Bruce
Alternate Delegate	N/A	Smith	Wayne
Addtl Delegate	N/A	Koch	Ed
New Mexico	34	Williams	Rhiny
New York	98	Weissglas	Reggie
Niagara	61	McLymond	Kathy
North Carolina	169	Clayton	LB
Addtl Delegate	N/A	Charlton	Lynn
Ohio	141	Krsak	Len
Addtl Delegate	N/A	Shaul	Duane
Alternate Delegate	N/A	Bauer	Jeff
Oklahoma	8	White	Jacqueline
Oregon	186	Phoenix	Scott
Addtl Delegate	N/A	No Delegate Designated	

Ozark	82	Morris	Eileen
Pacific	278	Hume	Jim
Addtl Delegate	N/A	Osborne	Rory
Addtl Delegate	N/A	Shirey	John
Pacific Northwest	98	Springer	Bob
Alternate Delegate	N/A	Everdall	Paula
Potomac Valley	138	Price	Bill
Addtl Delegate	N/A	No Delegate Designated	
San Diego-Imperial	65	Bache	Lolitia
Snake River	46	Barnes	Linda
South Carolina	119	Venyah	Norman
Addtl Delegate	N/A	Frye	Patricia
South Texas	145	Williams	Ricardo 'Ricky'
Addtl Delegate	N/A	Moore	Yolanda
Southern	128	Louis	Gloria
Alternate Delegate	N/A	Gordon-LaBadie	Joan
Addtl Delegate	N/A	McMillan	Lloyd
Southern California	147	Fuller	Duke
Addtl Delegate	N/A	Harris	Susan
Southwestern	248	Carlisle	Jim
Addtl Delegate	N/A	Barton	Mica
Addtl Delegate	N/A	Adams	George
Tennessee	34	Brown, III	James
Three Rivers	76	Long	Bruce
Utah	71	Johnson	Helene
Virginia	162	Anderson	William
Addtl Delegate	N/A	McCann	J. Christopher
West Texas	69	Blackburn	Leslie
West Virginia	77	Messenger	Richard
Wisconsin	57	Preston	Jay
Wyoming	0	Bradfield	Gil
	5266		

NOC ELECTED OFFICERS

NOC Chair		Armstrong	Mike
Vice Chair, Certif		Burbage	Roger
Vice Chair Rules		Boemker	Laurie
Vice Chair Training		Johnson	Marty
Vice Chair Awards		Rose	Scott
Treasurer		Allen	Doug
Secretary		Schornstein	Rich

NOC ELECTED AT LARGE

At-Large		Murray	Delores
At-Large		Murray	John
At-Large		Newhouse	Fred

NOC SUBCOMMITTEE CHAIRS

Affirm. Dev. Cmte		Pierre	Raymond
Appeals Selctn Cmte		Murray	Delores
Communic. Cmte		Rose	Scott
Eqpmt & Facil Specs Cmte		Springer	Bob
Ethics & Goals Cmte		Reed	Betsy
Evaluations Cmte		Schornstein	Rich
Insurance Cmte		Herman	Irene
Insurance Cmte		Tice	Bob
Junior Officials		Trego	Mike
Junior Officials		Newton	Ashley
Law & Legisltn Cmte		Murray	John
Nominations Cmte		Foss	Val
Safety Cmte		NA	NA
Selection Cmte		Armstrong	Mike
Uniform & Eqpmt Cmte		Mitchell	Patty
Technology Cmte		Heckel	Mark
Young Officials Cmte		Joannes	Monica

ADDITIONAL APPOINTED MEMBERS

USATF Pres Apptmt		Brand	Connie
USATF Pres Apptmt		Hott	Tom
USATF Pres Apptmt		Jenkins	Perry
USATF Pres Apptmt		Kelly	Bill
Associations Cmte		Pretty	Pat
Para Athletics Cmte		Galli	Phil
Athlete's Adv Cmte		Mitchell	Manteo
Athlete's Adv Cmte		Shadle	Annie
Athlete's Adv Cmte		Winger	Kara
Athlete's Adv Cmte		Podkaminer	Bob
Men's T&F		Krsak	Len
Women's T&F		Krsak	Karen
Men's LDR		No Delegate	Designated
Women's LDR		Palma	Barbara
Masters LDR		No Delegate	Designated
Youth Athletics		Cizek	Marc
Race Walk		Westerfield	Gary

N O C

OFFICER'S REPORT

TREASURER'S REPORT

DOUG ALLEN

(No Financial Information Available to Report)

N O C

OFFICER'S REPORT

VICE CHAIR AWARDS REPORT

E. SCOTT ROSE

2018 USATF NOC Annual Report

Vice Chair Awards

The following N.O.C. Awards Committee report has been condensed to reflect on what has transpired during the past 12 months. As was started by the past Vice Chair of Awards, Gordon Boccock, a combined yearly and historical report is available upon request. It is my intentions to maintain a historical record of the Awards Program including the National Outstanding Association Officials program.

Association Awards:

During the 2018 Mid-Year Meeting of the N.O.C. Executive Board, it was moved and passed that the number of awards that each association would be permitted to receive would be increased to ten percent (10%) of the total number of National, Master and Emeritus officials in each Association. For 2018, the second year of the Tokyo Olympiad period, 55 associations were deemed eligible for the **National Outstanding Officials Award**. Alaska and Wyoming were not eligible because they have no National, Master or Emeritus level officials. After many attempts to contact all of the respective association certification chairs using email and the N.O.C. newsletter, the following associations were non-responsive or made no requests: Border, Florida, Inland Northwest, Minnesota, Missouri Valley, Nebraska, Nevada, Snake River, Tennessee and Utah. As of October 3, **207** certificates have been mailed to **45** associations.

Horace Crow Award

This marked the **27th** year for the **Horace Crow Award**. This year the Awards Committee received 17 nominees. The Awards Committee reviewed the nominations and presented ten outstanding individuals to the National Officials Executive Committee. This list of outstanding officials was narrowed down to five finalists for the 2018 **Horace Crow Award**. The 2018 finalists are:

- **George Adams** ~ outstanding throws official from the Southwestern Association.
- **Martin Johnson** ~ outstanding horizontal jumps official from Colorado Association
- **Patrick Lavelle** ~ outstanding throws official from the New England Association.
- **John M. Murray** ~ outstanding throws official from the Pacific Association.
- **John Shirey** ~ outstanding vertical jumps official from the Pacific Association.

Charles Ruter Award

This year will mark the **21st** year for the **Charles Ruter Award**. This year the Awards Committee received 11 nominees. The Awards Committee reviewed the nominations and presented ten outstanding individuals to the National Officials Executive Committee. This list of outstanding officials was narrowed down to five finalists for the 2018 **Charles Ruter Award**. The 2018 finalists are:

- **Lloyd M. Cornelius Jr.** ~ outstanding finish line official from the New York Association
- **Lloyd "Bert" Garcia** ~ outstanding clerk from the New Mexico Association.
- **Larry Henning** ~ outstanding umpire from the Indiana Association.
- **Sherry Hott** ~ outstanding clerk from the Arizona Association.
- **Raymond Pierre** ~ outstanding starter from the Southwestern Association.

John Davis Award

This year will mark the **18th year** for the **John Davis Award**. This year the Awards Committee presented seven nominees to the National Officials Executive Committee. The five finalists for the 2018 **John Davis Award** are:

- **Theodore “Teddy” Hayes** ~ outstanding official and humanitarian from the Pacific Association.
- **Zakia Haywood** ~ outstanding official and humanitarian from the New York Association
- **Bruce Long** ~ outstanding official and humanitarian from the Three Rivers Association
- **Joe Monks** ~ outstanding official and humanitarian from the Florida Association.
- **Christopher Turner** ~ outstanding official and humanitarian from the Colorado Association.

James Grey Award

This year will mark the **12th year** for the **James Grey Award**. This year the Awards Committee presented 7 nominees to the National Officials Executive Committee. One additional nomination was received after the overall winner was selected. The five finalists for the 2018 **James Grey Award** are:

- **John Deardorff** ~ outstanding official from the Missouri Valley Association.
- **Robert Kern** ~ outstanding official from the Wisconsin Association
- **Donna Messenger** ~ outstanding official from the West Virginia Association
- **John M. Murray** ~ outstanding official from the Pacific Association.
- **Stan Scott** ~ outstanding official from the West Texas Association.

Lori Maynard Award

This year at the convention we will mark the **9th year** for the **Lori Maynard Award**. This year the National Officials Executive Committee was presented with four finalists from the National Race Walk Committee for the 2018 **Lori Maynard Award**. The 2018 finalists are:

- **Jo Burrows** ~ an outstanding race walk official from the North Carolina Association.
- **Diane Graham-Henry** ~ an outstanding race walk official from the Illinois Association.
- **William J. Pollinger** ~ an outstanding race walk official from the New Jersey Association.
- **Reginald Weissglas** ~ outstanding race walk official from the New York Association

Andy Bakjian Award

This year at the convention we will mark the **37th year** for the **Andy Bakjian Award**. This year the Awards Committee had ten nominees to review. Of those ten nominees, eight are in their first year of eligibility and two are in their second year of eligibility. The 10 eligible nominees were presented to the National Officials Executive Committee. The following are the finalists for the 2018 **Andy Bakjian Award**.

- **Douglas Allen** ~ outstanding official from the Kentucky Association
- **Paul Bodenshot** ~ outstanding official from the Pacific Northwest Association
- **Marvin Johnson** ~ outstanding official from the New York Association
- **Justin Kuo** ~ outstanding official from the New England Association
- **Delores Murray** ~ outstanding official from the Southwestern Association
- **Al Owens** ~ outstanding official from the Michigan Association
- **Richard Schornstein** ~ outstanding official from the Colorado Association
- **Larry J. Seifert** ~ outstanding official from the Lake Erie Association
- **David E. Snyder** ~ outstanding official from the Southern California Association
- **Jerry Westfall** ~ outstanding official from the Oregon Association

Hall of Fame Inductees

Starting on May 1st thru June 15th, nominations were solicited from the general certified USATF Officials Committee. In addition, current members of the USATF Officials Hall of Fame were contacted and asked for nominations. During this period nominations were received and accepted from anyone in the track and field community. Nominations came from other sources such as members of the National Sports Committees or Coaches Committee. On August 4th, eligible Hall of Fame voters were emailed a set of instructions on how the Hall of Fame voting would be conducted along with the resumes of each of the 13 nominees. Voting for the 2018 Hall of Fame inductees was conducted online using Survey Monkey. Each eligible voter received a personal invitation on August 6th via Survey Monkey to cast their ballot. Voting for the Hall of Fame closed August 27th at midnight. The following highly deserving officials are the 2018 Hall of Fame Inductees:

- **John Blackburn** ~ South Carolina Association
- **Dennis Olafson** ~ Oregon Association
- **Bob Springer** ~ Pacific Northwest Association

Respectively Submitted

E. Scott Rose

N.O.C. Vice Chair ~ Awards

N O C

OFFICER'S REPORT

VICE CHAIR CERTIFICATION REPORT

ROGER BURBAGE

2018 USATF NOC Annual Report

Vice Chair, Certification

The following are the major projects that were accomplished during the past 12 months:

The USATF National Staff has worked with the NOC in resolving AMA database problems. Communications between my office and the staff have resolved a number of issues regarding Certification.

Certification Sub Committee The subcommittee members have collected information from officials to assist certification chairs with issues, to help improve the certification process.

Duke Fuller – Southern California

Tiffany Banks-Freddie - Southwestern

LB Clayton –North Carolina

MacKenzie Gray – New England

Betsy Reed - Nevada

Lloyd Garcia – New Mexico

George Young- Texas

Irene Herman - Pacific

Yolanda Moore – South Texas

Elisabeth Price - Pacific

Regional Certification Assistants - The 4 assistants have helped Certification Chairs with their issues.

Jim Hume - North West; Jim Carlisle – South West; Lauri Boemker – North East; and Rod Larsen – South East.

EDM Certification: A Training Syllabus has been created for certification. These procedures were created by working with the Training Sub Committee. The NOC has upgraded the following to EMJ status to facilitate certifying officials.

Jim Hume - Pacific

Cody Dannen - Arkansas

Justin Kuo – New England

J.R. Heberle - Pacific

Scott Rose - Ohio

Mark Heckle – Three Rivers

Eric Smith - Kentucky

Anthony James - Florida

Jo Burrows – North Carolina

George Leaf - Kentucky

I assisted Connie Tolbert-McClinton conducting a Certification Clinic in the Bahamas. This clinic was requested by the local Officials Association. The clinic was attended by 35 participants.

The Association in the Bahamas is a IAAF sanctioned organization. They want to exchange officials to work states side and accept USATF Officials to work their meets. Two of their officials were certified by Ms. Tolbert-McClinton enabling them to work the USATF Hersey JO's. This wasn't the first exchange of officials to work USATF National Championships.

A Certification Chair Clinic will be held at the Annual Convention. The agenda will include discussions of issues and processes to ensure the certification process is consistent throughout all Associations.

Respectfully Submitted,

Roger Burbage

N O C

OFFICER'S REPORT

VICE CHAIR RULES REPORT

LAURIE BOEMKER

2018 USATF NOC Annual Report

Vice Chair Rules

It continues to be a great experience working with the NOC Executive Committee, Certification Chairs, many officials around the country and the Rules Subcommittee listed below. I want to acknowledge Mike Armstrong, Roger Burbage, Bob Springer, Jim Hanley, Mark Heckel, Ron Boemker, Patrick Ronan and Ed Halik for their additional support. I also would like to thank anyone I may have missed. Although we were not able to complete all projects, we are moving in a good direction.

Regina Bagby, Southwestern
Nick Campbell, Oregon
Lloyd M. Cornelius Jr, New York
Paula Everdell, Pacific Northwest
David Fergus, Minnesota
Tish Hanna, Ozark
Susan Marie Harris, Southern California

Courtney Kromko, Maine
Travis Kupiec, New England
Mary Onken, New York
Richard Robert, Southern California
James Smyth, North Carolina
Mike Trego, Indiana
Dustin Williamson, Maine

The minutes from the Rules Subcommittee meeting held at the USATF Annual Meeting in November of 2017 is attached as part of this report (Exhibit B). An agenda for the Rules Subcommittee is also part of this report (Exhibit A). The following reflects what transpired during the past 12 months:

- Throughout the year, as issues came up I tried to keep everyone in the loop as much as possible. NFHS and NCAA changes were also distributed and shared in our NOC Newsletter as they became available.
- Received many phone calls and emails during the year regarding rules. The majority of the interpretations and questions involved Masters and Youth. Some of them were shared in our monthly NOC Newsletter.
- A “Rules Made Simpler” document was created regarding the summary of the 2018 USATF Rule Changes. Although not a “USATF Rules’ Year,” there were a large number of changes. This was due mainly to changes made by the IAAF and the desire to have USATF rules in compliance. This document was based on the Most Recent Report of the actions taken by the Rules Committee at the 2017 Annual Meeting held in Columbus and included some subsequent editing which did not change the intent of any submission. It was not the official report of the Rules Committee. It was created as a guide. Officials were advised to review the new rules in

their entirety in the areas that they officiated. PowerPoint presentations regarding highlighted USATF rules changes were distributed to Certification Chairs to assist them with their officials.

- We continued to contribute monthly submissions to the NOC Newsletter which included “Rule of the Month” for USATF and IAAF. World Para Athletics, NCAA, NFHS updates and other rules related issues were also submitted.
- The results of a Rules Review Survey Mike Trego compiled were posted in our NOC Newsletter.
- This was a rules year for USATF and we have 100 submissions for consideration and some correction/editorial changes. Many of these submissions are from Youth and Masters. The USATF Rules Proposal package will be posted in November and distributed electronically to all Association Certification Chairs. Plans are to include it in our NOC Newsletter as well. It will be the topic for discussion at the NOC Rules Subcommittee Annual Meeting scheduled for Thursday, November 29, 2018 at 8:00 AM.
- We have been working on an Online Rules Review format - Flexiquiz. Mark Heckel spent many hours completing the Track & Field Reviews for Apprentice, Association and National Levels which were distributed to Certification Chairs. Susan Harris was given authorization to set up reviews utilizing Flexiquiz. She is currently working on Long Distance Running for Apprentice and Association Levels. Susan Harris and Mark Heckel will be presenting more information on Flexiquiz at the NOC Rules Subcommittee Annual Meeting.
- A Survey in collaboration with the National Certification Chair was sent out to all Certification Chairs, the NOC Executive Committee, a few Officials Chairs and a couple prior Certification Chairs. Results of the survey will be discussed at the Annual Meeting.
- We had a Rules Subcommittee Conference Call (Exhibit C) on Sunday, September 24, 2018 at 7:30 PM EST. Ed Gorman and Marty Johnson were on the call as well to provide input.
- A Spanish version of the Apprentice/Association Level was put together by Richard Robert. We were hoping to launch it this year. Plans are to introduce it in 2019.
- Lloyd Cornelius and Regina Bagby are currently working on a simple guide regarding Masters’ Rules only.

We are beginning to prepare for the next Olympiad Rules Review. David Fergus (Track & Field) will be coordinating questions along with Mary Onken (Combined Events), Patricia Hanna (Race Walk) and Lloyd Cornelius (LDR). Plans are to have more questions for Masters and Youth. More discussion will take place at the NOC Rules Subcommittee Annual Meeting.

Exhibit A

National Officials Committee
2018 Vice Chair Rules Subcommittee Meeting Agenda (Tentative)
Thursday, November 29, 2018
Hyatt Regency Columbus
8:00 AM – 10:00 AM

Call to Order

Motion Call for Adjustment to Agenda

Approval of Minutes from 2017 NOC Rules Subcommittee Meeting – Distributed and posted on-line prior to Rules Subcommittee Meeting

Summary of Proposed USATF Rules Package -- Full package available on-line and distributed prior to meeting
(Laurie Boemker and Regina Bagby)

Online Rules Review Update – Flexiquiz **(Susan Harris and Mark Heckel)**

2019 Adopted Rules Summary for NFHS and Points of Emphasis **(Mary Onken)**

2019 and 2020 NCAA Men's and Women's Track and Field/Cross Country Rules Changes **(Courtney Kromko)**

Next Olympiad Rules Review Update **(David Fergus)**

Brief Results of Certification Survey **(Laurie Boemker and Roger Burbage)**

Keeping Reviews Current **(Group Discussion)**

Spanish Rules Review Update **(Laurie Boemker – Richard Robert will be in Korea for a Para Clinic)**

Other Business

Adjourn

Exhibit B

National Officials Committee
2017 Vice Chair Rules Subcommittee Meeting Minutes
Thursday, November 30, 2017
Hyatt Regency Columbus, Franklin A
8:00 AM – 9:50 AM

72 people were in attendance.

The 2017 Rules Subcommittee Meeting was called to order at 8:05 a.m. by NOC Vice-Chair of Rules, Laurie Boemker.

Motion was passed to adopt a floating agenda.

The minutes of the 2016 NOC Rules Subcommittee Meeting was posted online prior to the Rules Subcommittee Meeting and approved as written.

USATF Rules Proposals Summary

A full package was distributed and available on-line prior to the Rules Subcommittee Meeting. Laurie Boemker presented the highlighted proposed USATF changes. Although it was not a “USATF Rules’ Year,” there were a large number of changes. This was due mainly to changes made by the IAAF and the desire to have USATF rules in compliance.

NFHS 2018 Adopted Rules Summary and Points of Emphasis

Richard Messenger gave an overview of the high school rules changes and points of emphasis.

NCAA Update

Courtney Kromko gave an overview of NCAA updates Mark Kostek had provided us on a PowerPoint. Questions were to be referred to Mark Kostek who would be available at a later time during the Annual Meeting.

Results of Rules Review Survey

Mike Trego presented the results of an extensive Rules Review Survey. We had received 464 officials who completed the survey throughout the US. Mike spent considerable time compiling data and the Survey Monkey Program had a built in graph regarding agrees, disagrees or neutral responses.

Spanish Rules Review Update

Regina Bagby presented a Spanish Rules Review that Richard Robert had put together. Plans were to launch it in the early part of 2018.

Online Rules Review Update

Susan Harris and Mark Heckel presented a couple online formats for Rules Reviews. This would help Certification Chairs and would be used for new and returning officials to hopefully eliminate paper and to expedite the scoring and feedback to officials or candidate.

Respectively Submitted,

Laurie Boemker

Exhibit C

USATF National Officials Committee
Rules Subcommittee Conference Call Agenda
Sunday, September 16, 2018
7:30 PM (EST)

1.800.791.2345
317.713.0120 (local/cell/international)
(Moderator Pin: 36852)
(Participant Pin: 69370)

Call to Order	Laurie Boemker
Certification Survey Brief Update	Laurie Boemker/Roger Burbage
Online Rules Review - Flexiquiz	Susan Harris
Race Walk Reviews Update	Tricia Hanna
Rules Review Questions (Next Olympiad)	David Fergus/Laurie Boemker
Master Rules	Lloyd Cornelius
Rules Update	Laurie Boemker
Annual Meeting	

*Tentative Schedule for Rules Subcommittee Meeting is Thursday, 11/29 at 8:00 AM – 10:00 AM
Adjourn

N O C

OFFICER'S REPORT

VICE CHAIR TRAINING REPORT

MARTIN JOHNSON

2018 USATF NOC Annual Report

Vice Chair Training

As the Vice-Chair for Training of the National Officials Committee (NOC), the following actions/projects were undertaken in 2018:

1. **Training Committee Projects:** to date we have come up with several planned training activities and tools. Some of them are still in process, and others are taking much longer than hoped for to get off the ground.
 - a. **Video-based modular training:** As was stated in the 2017 Annual Report, I have been working with the chair of our Technology sub-Committee, Mark Heckel, to come up with some video based training. The goal is to have a library of short (1-2 minute) videos on specific aspects of officiating. After compiling video clips from a variety of IAAF, USATF, IOC, and private sources, we selected clips to be incorporated into specific, targeted videos. The first video, "Hooking in the Hurdles", has been created and edited. The problem is, we, the training community, don't live in a vacuum. We are part of the larger USATF body. That means the logos, branding, colors, content, etc. must be approved at higher levels before they can be disseminated under the auspices of USATF. In addition, the delivery method for video files must be determined and approved. Video files are too large to be stored on our current Best Practices site (at least in the numbers we hope to generate), so do we/can we use an outside video sharing service like YouTube? Can we create a USATF Officials Training channel? So, the first video file has been submitted to the USATF board for approval, but there are multiple steps in that approval process. I anticipate a response in the next few months, and then Mark and I will edit the videos for content/format as required and begin the process of producing more. The first few will deal with track infringements, and then we will begin moving to specific field events or aspects thereof.
 - b. **Certification Upgrade Checklists:** At the 2017 Annual Meeting, the association certification chairs were given an overview of the certification upgrade checklists. While these are not currently mandatory, they should be given heavy consideration when determining the fitness and qualifications for upgrade to a higher level. It is not enough to say that someone has been an official for X number of years. Instead, we need to look at the skills-based component with even more emphasis. Hopefully, as certification chairs review these checklists and additional effort is done to fine tune the process, skills will become a much larger part of the upgrade process.
 - c. **Quick Reference Guide:** During the 2017 meeting we briefed the QRG project. I am pleased to report that project has been driven to fruition under the leadership of Ed Halik (Colorado). Ed and I spent countless hours editing and proofing the product, and it was delivered to the USATF board for printing. The first 1000 copies should be available in time for the 2018 Annual Meeting. A copy will be distributed to each certified official in attendance, with the remainder to be distributed to newly certified officials as time goes on. The PowerPoint slides will be posted on the Best Practices site so any association that wishes to copy the format can do so at their own expense. The committee members that contributed to the QRG are Robert Benoy, Jim Chapman, Tim Edwards, Bert Garcia, Bob Gidari, Tom Hott, Sherry Hott, Ivars Ikstrum, Jim Murphy, Benny Nasser, Dan Pierce, Joe Schufelt, Stan Scott, Tom Southall, Mike Trego, Doug Weir, Eric Zemper.

- d. **EDM/EDR Training:** Several new EMJs (Electronic Measurement Judges) were appointed and approved by the NOC Executive board at the mid-year meeting in Indianapolis. These individuals have been empowered to train/verify skills of prospective EDM and EDR officials. Once the individual(s) training/skills has been verified by the EMJ and submitted to the national certification chair, that certification is added to their credential. The next big project in this area is to generate an on-line training and testing forum for EDR (Electronic Distance Recording). At this point, the EDM (Electronic Distance Measurement) specialty remains too much of a hands-on specialty to be computer based.
- e. **Safety Training:** Safety is always a concern and emphasis at any sporting event. To that end, under the direction of the NOC Chair, I developed a Safety Training Presentation for all officials in USATF. The presentation is currently undergoing review and editing by USATF legal. Once the reviews are complete, expect to see this as requirement just like the certification test in the near future. To emphasize just how strongly the NOC and USATF feel about safety, the NOC is standing up a new Safety sub-committee that will drive this project to fruition as well as implementing future safety initiatives and protocols.
- f. **Annual Meeting Clinics:** As always, the Training Committee organizes a variety of clinics for officials attending the Annual Meeting, and this year is no different. This year's slate includes:
 - Electronic Measurement Rail Calibration** and **Mentoring New Officials** – Martin Johnson and Mike Trego
 - Athlete/Officials Round Table** – Mike Armstrong
 - Advanced Starter Clinic (Electronic)** – Bob Podkaminer (tentative)
 - Referee Scenarios (dual sessions)** – Robert Kern

As you can see, it has been a busy year, and we hope to have some great training videos for everyone to see by this time next year.

Sincerely,



Martin D. Johnson
NOC Vice-Chair for Training

N O C

SUBCOMMITTEE REPORT

APPEALS / SELECTION
SUBCOMMITTEE

DELORES MURRAY

2018 USATF NOC Annual Report

Appeals/Selection Subcommittee Report

TO: Mike Armstrong

FROM: Delores G. Murray

DATE: September 29, 2018

SUBJECT: Appeals Sub Committee

Mr. Armstrong,

The Appeals Committee met in March of 2018. There were three appeals following the selection of officials for 2018.

The committee also discussed asking the NOC to consider changing the name of the committee. Since the committee can only make recommendations that carry over to the next years selections, the name "Appeal" is misleading.

The meeting ended with each member to consider a different name for the committee.

N O C

SUBCOMMITTEE REPORT

COMMUNICATIONS SUBCOMMITTEE

E. SCOTT ROSE

2018 USATF NOC Annual Report

Communications Subcommittee Report

The N.O.C. Communications Committee uses both email (monthly newsletters) and Facebook to share information with the National Officials Committee and certified officials thru out the 57 associations. Distribution of the N.O.C. Newsletters continues to be distributed via email blasts using MailChimp Marketing Service. In order to receive the newsletters individuals must self-register; there is no automatic registration when certifying. Newsletters can also be obtained by those individuals that have a Twitter account and follow the "USATF Officials" or by visiting the Officials Home webpage at <http://www.usatf.org/Resources-for---/-groups-officials-.aspx>.

The "Officials" Facebook group is limited to only certified officials even thou some of the subscribers are not currently certified. The Facebook group is not affiliated with USATF except that members are USATF certified. We currently do not have a picture or graphic on our page since the removal of the USATF logo. The Facebook group is used to share officiating ideas, questions and opportunities between our officiating communities. All posts are subject to review and some have and will be removed if inappropriate.

From November 2017 thru October 2018, the Communications Committee sent 15 email blasts, 12 were monthly editions of the newsletter plus three special messages. The special messages that were sent in April and August were to notify the officiating world of the passing of two of our special officials. An additional special message was sent in the middle of September regarding the application process for the three national championships.

Since November 2017, the newsletter has lost only 3 total subscribers. We currently have 6740 subscribers. Our subscriber list has fluctuated thru out the year, reaching a total of 6793 in May. On average our email blast (newsletters) are opened between 33 and 40 percent of the time which is above the national average of 17 percent. Those same newsletters generated between 5 and 10 percent clicks. In our last edition before this report was prepared, 37 percent opened the newsletter or approximately 2467 subscribers with 6.3 percent clicks.

By definition the "open rate" is a percentage of how many subscribers actually opened the email. The "click rate" is a percentage of clicks on embedded links within the newsletter. Both of these numbers give a measurement to how successful we were in getting our message out to our officiating community. Based on unsolicited feedback on the newsletters from subscribers that have actually opened the emails, the content is good. The question we need to ask ourselves is how we get the officiating community to take a few minutes and actually open and scan the entire contents of the newsletter.

The newsletters continues to featured regular submissions such as the "Notes from the Desk of Our Chair", Points of Emphasis on USATF, IAAF and Paralympic Rules from our Rules Chair and periodic updates on the Awards program, Hall of Fame selections and Best Practices updates. New to this year is Marty's Training Tip from our Training Chair.

Respectively submitted,

E. Scott Rose

N.O.C. Communications Committee Chair

N O C

SUBCOMMITTEE REPORT

EQUIPMENT/FACILITIES SUBCOMMITTEE

BOB SPRINGER

2018 USATF NOC Annual Report

Equipment and Facilities Specification Subcommittee

Sep 23, 2018

During the year two newsletters, one in February and one in October were sent out to Throwing Officials, Technical Managers and Implement Inspectors and other interested officials. All officials that are certified as Implement Inspectors at any level automatically receive the newsletter. Also, all Certification Chairs receive a copy. Anyone else wishing to receive the newsletter must request a copy. Each newsletter was sent to approximately 800 subscribers.

There were no major issues that came up this year. We did find that the number of rejected shots was higher due to surface problems. Either rough surface or finger holds caused shots to be rejected at a higher rate than other implements. One interesting disqualification involved three 1.75 kg discs at the National Juniors. All three were from the same manufacturer and all three had thin rims and all three looked to be by the same amount. A sample size of three is too small to make any judgements about and the junior implements are not seen at any other meet.

Any rules changes this year will be discussed at our meeting on Thursday, November 29 at 3:00PM.

Bob Springer

Bob Springer, Chair

2018 Implement Report Summary

Summary of Reports College, Open & Masters							High School				
		Total	Repairs	Reject	Per Cent	% Rep.	Total	Repairs	Reject	Per Cent	% Rep.
Indoor Shot	Men	356	33	15	4.21%	9.27%					
	Women	454	19	22	4.85%	4.19%					
Outdoor Shot	Men	545	14	54	9.91%	2.57%	234	12	43	18.38%	5.13%
	Women	568	10	27	4.75%	1.76%	213	17	43	20.19%	7.98%
Discus	Men	1137	60	44	3.87%	5.28%	353	8	31	8.78%	2.27%
	Women	1340	60	33	2.46%	4.48%	466	18	16	3.43%	3.86%
Javelin	Men	627	3	54	8.61%	0.48%	254	11	16	6.30%	4.33%
	Women	795	12	32	4.03%	1.51%	247	12	17	6.88%	4.86%
Hammer	Men	541	14	47	8.69%	2.59%					
	Women	672	24	64	9.52%	3.57%					
Weight	Men	236	31	8	3.39%	13.14%					
	Women	336	19	12	3.57%	5.65%					
Total		7607	299	412	5.42%	3.93%	1767	78	166	9.39%	4.41%
Combined Events											
		Total		Reject	Reject	% Rep.					
Indoor Shot	Men	70	7	4	5.71%	10.00%					
	Women	104	5	5	4.81%	4.81%					
Outdoor Shot	Men	46	15	5	10.87%	32.61%					
	Women	59	17	6	10.17%	28.81%					
Javelin	Men	83	19	5	6.02%	22.89%					
	Women	87	19	5	5.75%	21.84%					
Discus	Men	87	19	5	5.75%	21.84%					
Total		536	101	35	6.53%	18.84%					

There were two implements that showed a higher than normal rate of rejection. Those would be the women's hammer and the men's javelin. The men's hammer shows a much higher rate of repair and most of the problems with the women's hammer are those that can usually be repaired with a new handle or wire. That suggests that the proper repair equipment was not available. The other possibility is that the women's hammers were not repaired when they could have been and I doubt that is the case. The men's javelins were primarily a balance problem. That is not repairable. It is most likely caused by wear on the tip.

The high school implements once again have a very high failure rate. In most states, there is little inspection done during the season and so the problems are found late in the season. There is also little care taken with the implements and so some get corroded.

The number of repairs is probably smaller than what actually happened. Some meets did not report the number of repairs and so were listed as not having any. In some cases that was due to time constraints on the inspector. It is more important to get the implement repaired and into competition than in keeping track of how many were repaired. In many meets, there were more repairs than rejects. I did not include tightening of screws on the weight. This is such a minor, but important repair, that many of them are not reported.

The high school statistics are not really good for comparison as the number of reports is very small. More reports are needed in that area. Most of what shows here are from meets in one area of the country and so probably have the same implement reported several times. I would not place much credence in those results due to the lack of general results. I doubt the reports are representative.

N O C

SUBCOMMITTEE REPORT

EVALUATIONS SUBCOMMITTEE

RICH SCHORNSTEIN

2018 USATF NOC Annual Report

Evaluations Subcommittee

In 2018, the NOC continued to have evaluations completed for officials who worked major USATF national championship meets – the Indoor, Senior and Junior Outdoor, Masters Indoor and Outdoor, and the Junior Olympics. We plan to add the Youth National Indoor and Outdoor meets next year. Event heads completed evaluations of their crew members, and a crew member and/or a referee completed an evaluation of the event head.

We enjoyed good responses in obtaining evaluations in 2018. About 450 evaluations were submitted on about 320 officials - some officials had multiple evaluations at a meet, or were evaluated at more than one meet.

With the assistance of the Technology Subcommittee, evaluations results were e-mailed to the rated officials several weeks after the competitions. We are exploring how we might also place the evaluations on the web for retrieval directly by the individual officials.

Twenty officials (about 4½ %) submitted a dispute regarding their evaluation; in 5 of those cases, the evaluation was revised to the official's satisfaction; in 6 cases, the official declined to pursue the dispute; in 4 cases the evaluation was revised, and the official elected to submit a rebuttal statement for the Selection Committee; in 2 cases the evaluation was not revised, and the official elected to submit a rebuttal statement; and 3 cases were pending at the time of this report.

Some modifications will be made to the notices sent to both evaluators and rated officials, to more clearly describe the process; in particular the fact the Selection Committee sees only the Selection Recommendation rating & comments, with the Performance Appraisal section being provided for feedback only to the rated official.

An overview of the entire evaluations process was created; this information was placed in the officials' newsletter and is now posted on the NOC webpages.

Submitted by Rich Schornstein
Chair, NOC Evaluations Subcommittee

NOC

COMMITTEE REPORT

IAAF TECHNICAL OFFICIALS
SUBCOMMITTEE

LAURIE BOEMKER

2018 USATF NOC Annual Report

IAAF Technical Officials Subcommittee

This was the first year the IAAF Technical Officials Subcommittee was under the USATF National Officials Committee (NOC). It is still a transition period and we are hopeful we can improve the pathway and hopefully provide more opportunities and training for our USATF certified officials. The minutes from the 2017 IAAF Technical Officials Subcommittee meeting held at the Annual Meeting in Columbus, Ohio is attached to this report (Exhibit A) and have been distributed. A tentative agenda for the 2018 IAAF Technical Officials Subcommittee Meeting is also attached to this report (Exhibit B) which has also been distributed. The information below reflects what transpired during the past year and also includes additional information.

- Throughout the year, as issues came up I tried to keep everyone in the loop as much as possible regarding IAAF information (i.e. IAAF Newsletter), rule changes or procedures primarily using the USATF National Officials Committee (NOC) Newsletter as an effective form of communication.
- During the first quarter of 2018, George Kleeman and I worked on developing new qualification criteria to certify National Technical Officials. We had discussed procedures with Michael Serralta, NACAC Secretary based on past practices. Since then, we have learned we need to coordinate the Technical Officials Education and Certification System (TOECS) with our Area Association (NACAC). Mike Armstrong and I will be having a conference call with NACAC regarding implementing a Level I (NTO) Course, a Level II Pre-Course and/or TOECS Level I Equivalence Course. Below is information regarding some of the IAAF TOECS courses:

LEVEL I

The objective of the Level I Course is to provide participants with the theoretical and practical training required to make them capable of officiating at national level competitions and at international competitions held within the country. The Level I Course also identifies candidates for the position of National Technical Official (NTO). Level I Courses are organized by the Member Federation; however, for approved courses the IAAF will supply the necessary materials. Participants who successfully complete the course receive an IAAF Level I Officiating Certificate. Those participants whose examination marks meet the required standards are eligible to attend a Level II Course.

LEVEL II (This is not the Level II Pre-Course. Objective would identify candidates for the Course.)

The objective of the Level II Course is to provide participants with the theoretical and practical training required to make them capable of officiating at international competitions up to the

Area level. The Level II Course also identifies candidates for the position of Area International Technical Official (ITO). Participants who successfully complete the course receive an IAAF Level II Officiating Certificate. Those participants whose examination marks meet the required standards are eligible to attend a Level III Course.

TOECS LEVEL I EQUIVALENCE

Any Member Federation which has its own technical official's education program in place may apply to the IAAF for Level I equivalence. If the program is recognized as equivalent to the TOECS Level I, those national officials who have achieved the highest level under that system during an agreed period will be eligible to participate in a TOECS Level II Course, providing that all other requisites have been complied with.

- Worked with the Race Walking Committee, our IAAF Race Walk Representative and the USATF National Office regarding candidates to send to Santo Domingo, June 6 - 10 for the IAAF Area Race Walk Judges (ARWJs) Panel Seminar. We were able to send two (2) new candidates (Solomiya Login and Jeffrey Salvage) to represent the United States including Patricia Hanna and Daniel Pierce. On August 28, 2018, the NACAC Council approved all four to the 2019-2022 NACAC International Area Race-Walking Judges Panel. The Panel also included Maryanne Daniel and Reginald Weissglas our current International Race Walk Judges (IRWJs). The NACAC Race Walk Panel includes four (4) women and represents eight (8) countries from our area.
- The other NACAC officials who have current IAAF certifications were recognized by Mike Armstrong in our May NOC Newsletter as follows:
 - IAAF International Technical Official and International Panel: Mike Armstrong
 - IAAF Area (NACAC) International Technical Official: John Blackburn, Laurie Boemker, Ed Gorman, Bob Podkaminer, Betsy Reed, Eric Zemper
 - IAAF Area (NACAC) International Starter Panel: Tiffany (Banks) Chin Aleong
 - IAAF Technical Committee and IAAF International Cross Country Road Running Official: David Katz
 - World Para Athletics has its own certification and evaluation process. World Para Athletic International Technical Officials: Jerry Clayton, Carroll DeWeese, Jack Todd.

Mike also recognized Gary Westerfield as an International Race Walking Judge instructor, William Pollinger who had served as our IAAF Area International Race Walking Judge, Tom McTaggart as an International Starter Panel instructor, Richard Roberts as a Para Athletics instructor, and the late George Kleeman as an International Technical Official instructor.

- The NACAC International Area Technical Panel term is from 2018-2021. Appointments were made for this year (2018) and next year (2019) by the NACAC Council. The appointments are usually serving in a referee capacity. For some meets, our US Area Technical Officials served as the Technical Delegate.

- Recommendations for lead positions of our current group of Technical Officials will be presented for the Domestic Assignments in November.
- One of the ATOs from the Bahamas (Stephanie Rahming-Taylor) shadowed the referees at the NCAA East Prelims Championships which was a positive experience for her. There have been discussions regarding an exchange program within NACAC.
- The revised NACAC AA Competition 2019 Calendar will be distributed via November NOC Newsletter. There will be United States International Race Walk Judges (IRWJs), International Technical Official (ITO). Area Technical Officials (ATOs) and Area Race Walk Judges (ARWJs) assigned to officiate some of the competitions listed.
- On numerous occasions there have been questions regarding what is NACAC. NACAC is our Area Association which represents North America, Central America and Caribbean Athletics Association. The website is <http://www.athleticsnacac.org/>. There are currently 31 members as follows:

- | | |
|------------------------------------|--|
| 1. ANGUILLA (AIA) | 17. GUATEMALA (GUA) |
| 2. ANTIGUA & BARBUDA (ANT) | 18. HAITI (HAI) |
| 3. ARUBA (ARU) | 19. HONDURAS (HON) |
| 4. BAHAMAS (BAH) | 20. JAMAICA (JAM) |
| 5. BARBADOS (BAR) | 21. MEXICO (MEX) |
| 6. BELIZE (BIZ) | 22. MONTSERRAT (MNT) |
| 7. BERMUDA (BER) | 23. NICARAGUA (NCA) |
| 8. BRITISH VIRGIN ISLANDS (IVB) | 24. PUERTO RICO (PUR) |
| 9. CANADA (CAN) | 25. SAINT KITTS AND NEVIS (SKN) |
| 10. CAYMAN ISLANDS (CAY) | 26. SAINT LUCIA (LCA) |
| 11. COMMONWEALTH of DOMINICA (DMA) | 27. SAINT VINCENT AND GRENADINES (VIN) |
| 12. COSTA RICA (CRC) | 28. TRINIDAD AND TOBAGO (TTO) |
| 13. CUBA (CUB) | 29. TURKS AND CAICOS ISLANDS (TKS) |
| 14. DOMINICAN REPUBLIC (DOM) | 30. UNITED STATES (USA) |
| 15. EL SALVADOR (ESA) | 31. US VIRGIN ISLANDS (ISV) |
| 16. GRENADA (GRN) | |

Plans are to share this information as well in our November NOC Newsletter.

- More information should be available at the 2018 Annual Meeting in Columbus, Ohio.

Exhibit A

2017 IAAF Technical Officials Meeting Minutes USATF Annual Meeting Columbus, Ohio December 1, 2017

The meeting was called to order at 12:15 PM by the Chair, Laurie Boemker. The chair welcomed the members, guest and reviewed the format.

Members in attendance: Richard Messenger, Jim Carlise, Mark Kostek, Joseph Bullock, Stan Scott, Rod Larsen, Tom Hott, Dee Jensen, Betsey Reed, Reginald Weissglas, John Murray, Tom McTaggart, Bob Springer, Carroll DeWeese, George Kleeman, William Pollinger, Rex Harvey, Tish Hanna, Eric D. Zemper, Mary Onken, Dan Reynolds, Mike Armstrong

The minutes from the 2016 Annual Meeting had been emailed to the members. The minutes were accepted as written.

Eric Zemper

Eric was one of the ITOs at the World Championships in London, England. He explained to us that in 2017 the IAAF began using ITO's as referees at the various venues. There were ten (10) ITO's assigned at the meet. Seven moved around as referees while the other three remained in the Video Room, Call Room and on the Start Team. He felt that the experience was good for everyone involved.

Laurie Boemker

Laurie discussed call room duties and how advertising was handled from her experience at the World Championships in London, England.

It was mentioned USATF Rules Proposals were online as a result of IAAF rule changes. Some housekeeping items and updates were still being made in the Rules Committee.

It was briefly discussed the IAAF Technical Officials Subcommittee would officially be moving from the Rules Committee to the National Officials Committee (NOC) after the Law & Legislation vote here at the Annual Meeting.

Laurie mentioned in August, 2017, Ed Gorman, Betsy Reed, Mike Armstrong and Laurie Boemker traveled to El Salvador to test for the ATO exam (Level II). In October, 2017, Mike Armstrong, John Blackburn, Eric Zemper and Bob Podkaminer traveled to London to take the ITO exam (Level III). All officials became part of the NACAC ATO panel, except for Mike Armstrong who became our only ITO to represent the United States.

Rex Harvey

Rex attended the World Masters Athletics (WMA) Outdoor Championship meet in Perth, Australia. Rex indicated the United States placed third in the medal count. They also placed third at the Indoor World Masters in Daegu, South Korea.

Rex mentioned the USATF Masters Committee was working on a budget for officials to have a stipend when working the US Masters Championships.

Carroll DeWeese

Carroll DeWeese mentioned his travels to Switzerland where he was tested and became one of the 40 Para ITOs in the world. He is one of three Para ITOs from the United States. Para is an area officials should consider learning and being more involved.

Patricia Hanna

Tricia discussed race walk issues and asked for any questions.

Mike Armstrong

Mike provided information regarding the IAAF Technical Officials Subcommittee moving from the Rules Committee to the National Officials Committee (NOC). The NOC Committee should serve as a better match. He was looking forward to working with the subcommittee and mentioned IAAF Technical Officials path will be looked at and possibly revamped to improve the process.

Adjournment

Exhibit B

USATF National Officials Committee
2018 IAAF Technical Officials Subcommittee Meeting Agenda **(Tentative)**
Thursday, November 29, 2018
Hyatt Regency Columbus
3:30 PM – 4:30 PM

Call to Order

Attendance

Motion Call for Adjustment to Agenda

Approval of Minutes from 2017 IAAF Technical Officials Subcommittee – Distributed and posted on-line prior to IAAF Technical Officials Subcommittee Meeting

IAAF National Technical Officials Certification-- Draft will be distributed prior to meeting
(Mike Armstrong and Laurie Boemker)

Race Walking and Level I Certification **(TBD)**

IAAF National Technical Officials Training **(Eric Zemper)**

Masters (WMA) **(Rex Harvey)**

Para **(Carroll DeWeese)**

Other Business

Adjournment

N O C

SUBCOMMITTEE REPORT

NOMINATIONS SUBCOMMITTEE

VAL FOSS

2018 USATF NOC Annual Report

Nominations

On August 30, 2018, the NOC Nomination Sub Committee started the election process for the upcoming elections to be held at the Annual Convention in Columbus by forwarding out a mass e-mail to all NOC voting members and also via the NOC Newsletter. The offices up for re-election are Treasurer, Vice Chair of Awards and Vice Chair of Certification. The submittal of candidate names via the nomination form closed on October 14, 2018. Although nominations may be taken from the floor at the First General Session of the NOC, the following candidates' names have been submitted for consideration: Doug Allen for Treasurer; Roger Burbage for Vice Chair of Certification; and Gordon Boccock, Randal Hopkins, and John Murray for Vice Chair of Awards.

NOC Chair of Nomination Sub Committee.
Valaree Foss

N O C

SUBCOMMITTEE REPORT

TECHNOLOGY SUBCOMMITTEE

MARK HECKEL

2018 USATF NOC Annual Report

Technology Subcommittee

The technology sub-committee was engaged in three (3) primary projects over the past year: (1) develop and maintain an application system for officials selection to three national championship meets (Indoor, Senior Outdoor and Junior Outdoor), and the subsequent performance review and selection recommendation process for evaluations performed at these and other selected meets; (2) assist the Rules Sub-committee in the development of on-line rules review creation and the scoring thereof; (3) assist the Training Sub-committee in the creation of on-line video and other training materials as necessary.

Application and Evaluations

Following up on the initial development of an on-line application for officials to apply for review by the Selection Committee, a revised, more comprehensive application was developed for use in the selection of officials for the 2019 Indoor, Senior Outdoor and Junior Outdoor championship meets.

Significant changes made to the application included:

- The addition of a request for demographic data.

Applicants were asked to respond to a question regarding ethnicity, a question regarding gender identification, and were also asked to provide their current age at the time of application. In each case, applicants had the option of declining to answer the question.

This information was requested so that a comprehensive report on the demographics of the general official's pool, as well as that of the selected officials for the three meets mentioned, could be provided to the Affirmative Development Subcommittee of the NOC. The statistics were reported in aggregate, and no personal information was reported or shared that could tie an applicant to specific data. In addition, the information was screened from the information that the Selection Committee had available to them during the selection process.

- Allowing Apprentice and Association level officials to complete the application

It was discovered during the evaluation process that there were many times when we had insufficient information about officials to accurately and efficiently have a performance evaluation made, and to report that information back to the official.

After a discussion with the Evaluations Sub-committee chairman, it was decided to include the option for Apprentice and Association level officials to use the form for the collection of this data, and to share their contact information with the official's coordinator at several other meets (National Junior Olympics, Hershey Youth Indoor Nationals, Youth Outdoor Nationals, Master's Indoor Nationals and Master's Outdoor Nationals). By collecting the information and passing it on to those coordinators, we will be able to better handle performance evaluations and to provide officials with more timely performance reports.

Note: Apprentice and Association level officials did not have the opportunity to apply for the three meets that the Selection Committee chose officials for.

- Additional meets/information sharing

As mentioned above, all officials completing the form had the opportunity to indicate if they were interested in having their information shared with the official's coordinators (OC) for the five

additional meets listed. This was something new in that the information collected was shared directly with the OC without the need for an additional application from the official.

Another change to the process was to allow the certification chairs to begin the evaluation of candidates earlier in the application window. To do this, some additional programming was added to the application that allowed for the notification of the appropriate certification chair when a new application from a National or Master level official was submitted.

This email notification allows for the Certification Chair to go to a separate form and offer comments, give a numerical recommendation for the candidate for the position sought, and to verify that the candidate has the appropriate National or Master level certification for that event. This helps to make the process of evaluation more efficient and more accurate, since the certification chair may not know the candidate, and may want to reach out to others who do to make an evaluation.

As in prior years, a master list of those officials who had applied (with their certification level and association) was available on-line for review. Levels were color coded to make it easier to identify those officials who were apprentice or association level.

Future plans:

- Currently, the application suits the needs of the Selection Committee and the official that is applying. Suggestions from individual officials will be carried forward to the Selection Committee for consideration in the next iteration of the application for events in 2020. Note that 2020 will be an Olympic Team Trials year, so the number of applications is expected to rise.

Action Items:

- There are no items for immediate action currently.

Evaluations

The sub-committee embarked on an ambitious campaign to create and use a central performance evaluation system for meets where evaluations were made.

This system was comprised of 2 separate forms – one for the evaluation of crew members by their event heads and the other for evaluation of the event heads by randomly selected crew members and referees.

After some early problems with communicating the proper URL's to those officials who were doing the evaluations, it was decided to create a "landing page" for the application, the links to the evaluations, and for the on-line rules reviews (see below).

Those officials who were to do the evaluations (both head/chief judges and selected members of each crew, as well as referees) were contacted via email with a listing of the categories that they were to observe, and that would be present on the review form. This allowed them to be prepared to know what to look for during their work at the event.

The data collection went well for the most part, however there were some issues:

- Some events were not evaluated
- Some officials on the crew were not evaluated
- Some event head/chief judges were not evaluated
- Some evaluations were entered without the name of the official being evaluated
- There was a delay in the distribution of evaluations to officials

While most of these were minor issues, the biggest problem was with the distribution of evaluations to officials. Since not every official was evaluated at each meet, there were numerous emails inquiring as to an evaluation to be sent. In virtually every case, no evaluation had been made, so there was none to be sent.

Future plans:

- An online process for reviewing an individual officials evaluation, via a secure login using their membership number, is being developed for implementation in the next evaluation cycle. This should make it easier for an official to review their evaluation quickly and use the information constructively to improve their technique.

Action items:

- Develop an on-line review method for officials to securely review their evaluations
- Review the possibility of creating an on-line appeal process for an evaluation. This would give the official an opportunity to appeal an evaluation directly with the Evaluations Sub-committee to expedite the process of review

Rules Reviews

After an initial presentation to the Rules sub-committee at last year's annual meeting, a contract was negotiated with FlexiQuiz to use their online software and interface for the development of Rules Reviews.

After consulting with the Vice-Chair Rules, it was decided to develop alpha level versions of the Apprentice and Association level rules reviews. These reviews were reviewed by members of the NOC executive committee, and feedback was collected on anything that needed improvement or change. Once the reviews were modified with the recommended changes, they were beta tested in a few targeted areas for feedback by end users. The response was positive.

A National level rules review was subsequently developed for testing and evaluation.

Future plans:

- Explore the development of a Master level review
- Explore the development of other rules reviews in specific areas (weights and measures, LDR, racewalking, etc.)
- Research the inclusion of video into the reviews. Involve more individuals in the creation of reviews and individual questions within the reviews. This is to mean the mechanical creation, not the writing of the question.

Action items:

- There are no items for immediate action currently.

Training

Training was the one segment in which the least amount of progress was made.

To begin the interaction with the training sub-committee, we developed a series of "bumpers" or graphics that lead into and out of training segments. We provided several options, both in color and black and white, and submitted these to the Vice-Chair Training and the NOC Chairman.

While these were generally well received, they needed approval from the National Office. That approval is still ongoing.

We went ahead and developed a short demonstration video (hurdle infractions – hooking) as an example of the types of materials that could be developed. This was based on video material that the Vice-Chair Training had secured.

This short training video had been forwarded to the National office, but as of this writing, has not been approved or rejected.

Future plans:

- Develop training videos on selected subjects, once approval has been obtained from the National Office as to the use of logos, colors, and other formatting.

Action items:

There are no items for immediate action currently.

NOC

COMMITTEE REPORT

BEST PRACTICES REPORT

RICH SCHORNSTEIN

2018 USATF NOC Annual Report

Officials' Best Practices & Resources

The USATF national office was more prompt in updating Best Practices library materials in 2018. The number of items in the library materials now totals over 250 entries. These consist of 120 "Resource" documents (rulebooks, monographs, and videos), and 130 Best Practices documents. During 2018, more than 50 items were either updated or added to the library; and 20 items were deleted.

There's been limited, though very useful input from officials around the country to suggest additional materials for the site. Further inputs – for new or updated materials - are always welcome. Annual reviews of the documents, requested from national championship event heads, was mixed – good inputs from some, and no response from several others.

Best Practices materials, with the distinctive logo at the top of the page, are appearing in the hands of officials at more and more competitions. Officials, Officials' Chairs, and Certification Chairs can help spread the word about the existence of, and the value of these documents. To see all documents, go to <http://www.usatf.org/Resources-for---/-groups-officials-/Officiating-Resources.aspx> .

Submitted by Rich Schornstein
Best Practices Editor

N O C

SUBCOMMITTEE REPORTS

No Reports Submitted For:

Affirmative Development

Ethics & Goals

Insurance

Law & Legislation

Uniforms & Merchandise

Young Officials

